

*Slayback*

MEMORANDUM FOR: Director of Central Intelligence

FROM: Director of Personnel Policy, Planning, and Management

SUBJECT: President's Award for Distinguished Federal Civilian Service

1. Action Requested: That you sign the attached letter to the Director of the Office of Personnel Management which nominates Mr. Robert Bowie and Mr. Howard Stoertz for the 1979 President's Award for Distinguished Federal Civilian Service.

2. Background: In May 1979 the Office of Personnel sent a memorandum to all Deputy Directors and the DCI Administrative Officer requesting nominations for public service awards for which the Agency participates. During that review, Howard Stoertz was submitted by NFAC for this Award. His nomination was concurred in by the Honor and Merit Awards Board and you approved this recommendation on 15 August 1979.

Additionally, on 8 February 1980 you advised that you wished Mr. Robert Bowie to be renominated for this Award. (Mr. Bowie and Mr. Sidney Graybeal were both recommended last year. Mr. Graybeal was one of the Award recipients and Mr. Bowie was not.)

Nominations are due 4 April 1980.

3. Recommendation: That you sign the attached letter to the Director of the Office of Personnel Management nominating both Mr. Howard Stoertz and Mr. Robert Bowie for the 1979 President's Award for Distinguished Federal Civilian Service.

Harry E. Fitzwater

Attachments

Distribution:

0-Ret to D/PersPP&M  
1-DCI  
1-DDCI  
1-Exec Reg  
1-Public Affairs  
2-D/PersPP&M  
2-C/BS&D/SP (1 w/h)

Originator: D/PersPP&M

The Director  
Central Intelligence Agency



Washington, D. C. 20505

Honorable Alan K. Campbell  
Director, Office of Personnel Management  
Room 350-H  
Washington, D.C. 20415

Dear Scotty:

Enclosed are nominating statements recommending Mr. Robert Bowie and Mr. Howard Stoertz for the 1979 President's Award for Distinguished Federal Civilian Service.

Mr. Bowie joined this Agency in 1977 having already served a long and distinguished career both in and out of the Federal Government. He came to the CIA as Deputy to the Director of Central Intelligence for National Intelligence and later was named Director of the National Foreign Assessment Center. His substantive support to the President and Cabinet officials on matters of foreign policy was of great value to the mission of the Agency and the Intelligence Community.

Mr. Stoertz joined this Agency in 1949 as a military-strategic analyst. Through many years of experience in the field of crafting strategic estimates, he has become probably the country's most expert and respected producer of national intelligence assessments on strategic matters of vital importance to this country's welfare. He was the first Agency student to attend the [redacted] has served as Director of the Imagery Analysis Service, and was selected to serve as [redacted] Mr. Stoertz then became Special Assistant for Strategic Arms Limitation, and later, until his retirement in early 1980, National Intelligence Officer for Strategic Programs.

Both Mr. Stoertz and Mr. Bowie are truly deserving of greater recognition than that which can be granted by this Agency, and I strongly support these award recommendations for them.

Yours,

STANSFIELD TURNER

Enclosures

Distribution:

- 0-Ret to D/PersPP&M
- 1-DCI
- 1-DDCI
- 1-Exec Reg
- 1-Public Affairs
- 2-D/PersPP&M
- 2-C/BSD/SP

Originator:

D/PersPP&M

STAT

Approved For Release 2003/08/26 : CIA-RDP84-00313R000300100001-7

Approved For Release 2003/08/26 : CIA-RDP84-00313R000300100001-7

CITATION

PRESIDENT'S AWARD FOR DISTINGUISHED FEDERAL CIVILIAN SERVICE

ROBERT R. BOWIE

In a professional career spanning some forty years, he served the Federal Government as a key advisor on important foreign policy issues-- from the post-World War II reconstruction of Germany and development of US policy in Europe, through the SALT II negotiations. Most recently, in the Intelligence Community, he was the deputy to the Director of Central Intelligence responsible for substantive support to the President and Cabinet officials on matters of foreign policy concern.

By his superior contribution to US national security policy formulation and implementation, he brought great credit to himself and the Federal Government.

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RECOMMENDATION  
ROBERT R. BOWIE  
PRESIDENT'S AWARD FOR DISTINGUISHED FEDERAL CIVILIAN SERVICE

1. The President's Award for Distinguished Civilian Service may be presented to a person who has a long and distinguished career in the Federal Government, or to someone who has provided outstanding leadership in planning, organizing, or directing a program of unusual importance and complexity. Mr. Robert R. Bowie, EP-04, who resigned from the Central Intelligence Agency on 17 August 1979, meets both of these criteria.

2. Mr. Bowie first served the Federal Government in 1942, when he entered the US Army in World War II. He rose to the rank of Lieutenant Colonel, and in 1945-46 held the position of Special Assistant to the Deputy Military Governor for Germany. He was awarded the Legion of Merit with Oak-Leaf Cluster. The latter part of his military service was particularly important because it contributed materially to the development of post-war US policy toward Germany and West Europe.

3. After World War II, Mr. Bowie joined the faculty of the Harvard Law School. In 1948, he was appointed Director, Task Force Regulatory Commission on the Reorganization of the Executive Branch. In 1949, he was a consultant with the State Department. During 1950-51, Mr. Bowie was General Counsel and Special Advisor to the US High Commissioner for Germany, and on leaving this position was retained by HICOG as a consultant.

4. In 1953, Mr. Bowie rejoined the Government as Director, Policy Planning Staff, State Department, and in 1955 he was appointed Assistant Secretary of State for Policy Planning. He also served as State Department representative to the Planning Board of the National Security Council. This service was notable again because it was during a critical period for the Western Alliance and for US-USSR relations.

5. From 1957 to 1973, except during 1966-68, Mr. Bowie returned to Harvard as a professor of international relations, and later became Director of the Center of International Affairs. From 1957-1966 he was regularly called upon to consult with the State Department and with the Office of National Estimates, Central Intelligence Agency. From 1966-68, Mr. Bowie returned to the State Department as Counselor.

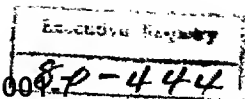
6. In 1977, Mr. Bowie joined the Intelligence Community as Deputy to the Director of Central Intelligence for National Intelligence. He then became Deputy Director for National Foreign Assessment and Director of the National Foreign Assessment Center. In this post, Mr. Bowie was the DCI's principal advisor on the quality of intelligence analysis, and was the principal official under the DCI in the Intelligence Community who managed substantive support to the President, Cabinet officials, and the National Security Council. Mr. Bowie came to this position at a time when the role of the Intelligence Community and of CIA was being challenged from many quarters. He took a strong interest in strengthening and upgrading analyst capabilities. As a direct result of his interest and leadership, a number of programs were instituted that today contribute materially to improved analysis. Consultants external to the intelligence process are now used quite deliberately to review the substance of important work--to advise intelligence professionals about analytical approaches and perspectives that warrant consideration. Internally, a Senior Review Panel with members representing science and technology, academic research, the foreign policy perspective, and the US military perspective helps shape the conceptual frameworks of key analytical efforts, and reviews work after it is completed to highlight analytical problem areas for future reference. Substantially increased language training for NFAC analysts and other CIA intelligence professionals has been instituted, to compensate for the loss of native linguists over the thirty-five years since World War II, and for the tailing off of language training in academia.

His concept of high quality analysis, and of the skills and experiences needed by the analysts who must produce it, have changed NFAC's capabilities in the short run. Their payoff in the longer term will be substantial.

7. Mr. Bowie also restructured the process of producing National Intelligence Estimates, and introduced a more structured procedure for planning which problems in international relations needed the most attention by the analytical components of the National Foreign Assessment Center and by those in the rest of the Intelligence Community. He played a key role in the preparation of regular DCI briefings of the President, and personally reviewed the many and varied intelligence memoranda and reports written for the President, the Cabinet, and the NSC on the most important foreign policy issues facing the Government.

8. In conclusion, the quality of Mr. Bowie's total service to the Government is clearly reflected in the consistency with which his counsel and leadership were sought. His role as leader of the National Foreign Assessment Center is only the most recent example of his contribution. It is characteristic of his career that he was turned to in this last assignment at a key point for US foreign policy and at a major point of change for the Intelligence Community.

United States of America  
Approved For Release 2003/08/26 : CIA-RDP84-00313R000300100001-7  
**Office of  
Personnel Management** Washington, D.C. 20415



In Reply Refer To:

February 12, 1980

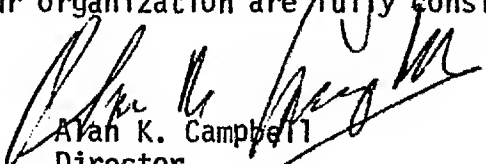
Your Reference:

MEMORANDUM FOR HEADS OF DEPARTMENTS AND AGENCIES

Subject: President's Award for Distinguished Federal Civilian  
Service

President Carter, on January 15 of this year, announced the selection of six persons to receive the President's Award for Distinguished Federal Civilian Service, the highest award that can be granted to Federal civilian employees. The contributions of these individuals to our Nation are briefly summarized in the attached White House news release.

Nominations for 1979 Presidential awards are now being accepted. The criteria and procedures for nominations are outlined in the attachment to this memorandum. Nominations are due April 4, 1980. The quality of nominations for last year's award was exceptional, with twenty-three departments and agencies participating. Because of the importance of this Presidential program and the honor it conveys to the recipients, their agencies and to the Government, I strongly urge each of you to give personal attention to this awards program to assure that all deserving candidates within your organization are fully considered.

  
Alan K. Campbell  
Director

Attachments



## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

DC/BSD/PPPM  
5E-56 Hdqrs.

EXTENSION

NO.

DATE

25 March 1981

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1.

NFAC Admin.  
2F-42 Hdqrs.

Bob:

Maurice C. Ernst was nominated 23 July 1980 by Mr. Bruce C. Clarke, Jr., for the President's Award for Distinguished Federal Civilian Service. His selection was approved by both the Honor and Merit Awards Board and the DDCI.

Nominations will probably be due in early summer. As yet, we don't have a definite deadline from OPM, but in order to give you sufficient time to prepare the nominating package, we are requesting that you start now.

For your convenience I have attached last year's nominating package (which is expected to remain the same) to help you with the format. We will inform you when we receive a firm deadline from OPM and will then give you a due date.

If you have any questions, please give me or my assistant, [redacted] a call [redacted]

Also, for your files, last year's nominees, Howard Stoertz and Robert Bowie, were not selected for this award.

Attachments  
As stated

## ROUTING AND RECORD SHEET

SUBJECT: (Optional)

President's Award for Distinguished Federal Civilian Service

FROM:

DD/Pers/SP  
5E-56 Hdqrs.

EXTENSION

NO.

DATE

30 MAR 1982

TO: (Officer designation, room number, and building)

DATE

RECEIVED

FORWARDED

OFFICER'S  
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DDI Admin. Staff

Attn:   
2E-42 Hdqrs.

2.

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14.

15.

We were advised by OPM (March 1982) that they have temporarily (since January 1981) suspended consideration for this award. They anticipate reopening consideration in the near future. Therefore, it will be necessary to renominate those you have already put in for the award if you wish (Maurice C. Ernst, and  or nominate others during the Spring 1982 request for candidates.

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10 Feb. 1982

Called OPM again this morning (632-4596) on status of award. Talked with Lynn Roscoe and she said the program was still on hold but that she did feel it would be started up again. She said she'd keep us informed.

3:00 (2-10-82)

STAT

[redacted] (C/Protocol Branch) came by to ask about this awards program. Richard Lehman is retiring next week & his office wants to put him in for it. Told DC/BSD about this & asked his opinion. He said to tell them program is on an indefinite hold. If they want to put him in for it anyway, they can, however, we may never hear again. Retirees can be put in for award if contribution they made is of a lasting nature (i.e. Salk vaccine).

24 March 1981

MEMORANDUM FOR THE FILE:

SUBJECT: President's Award for Distinguished Federal Civilian Service

This morning I checked with Incentive Awards Branch at OPM (Rosalie Howse) to inquire when notice would be coming out for 1980 awards. She said they were waiting until a new Director for OPM was confirmed, and he was this morning, so they would be getting the notices out in the next month or so. The deadline will be adjusted accordingly, and will not be early April like last year.

- 4596  
(632-5568)

Also, I inquired as to how they notified award recipients since we had two from last year--Howard Stoertz and Robert Bowie. She said they were announced last December and only winners were notified. She said she would sent me a booklet from the ceremony.



STAT

5-15-81

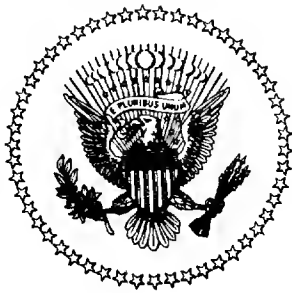
Called Ms. Williams again at OPM asking if they had any word yet on due date. She said no - the President hadn't made a decision yet. She said we would be notified when a decision was made. She has no idea as to a possible deadline.

Joan

7-27-81

Called Ms. Williams on status of award. She said they're sure they're going to keep it but they still hadn't decided on a date.

Joan



The  
President's Award  
for  
Distinguished Federal  
Civilian Service

1979

The President's Award for Distinguished Federal Civilian Service is the highest honor that the Federal Government can grant to a career employee.

Granted in recognition of exceptional achievements that are of unusual benefit to the Nation, the award consists of a gold medal (shown below) and a citation signed by the President. The medal is suspended on a dark blue neck ribbon edged with white and light blue. The dark blue of the central field is the same color as the field of the President's flag; the light blue is the color of the shield of the Coat of Arms of the United States. Each recipient of the award receives a lapel rosette made from the ribbon on which the medal is suspended.



**1979 Recipients of the President's Award  
for Distinguished Federal Civilian Service**

Presented with "profound appreciation,  
highest esteem and great personal satisfaction."

Robert T. Jones

Glenn W. Burton

Morton I. Abramowitz

Mary de la Torre Pinkard

Alonza H. Cotton

John T. Hughes

William H. Oldendorf



### **Mary de la Torre Pinkard**

Recognized nationally for outstanding contributions to the Department of Housing and Urban Development's Fair Housing and Equal Opportunity Program, she participated in every major task force created to develop new programs or policy.

She transformed legislation into operating regulations, and was the primary author of policies concerning Tenant Selection and Assignment, EEO requirements under the Model Cities Administration Program, the Department's Federal Women's Program, and the inclusion of Fair Housing and Equal Opportunity Standards in all HUD programs.

### **Alonza H. Cotton**

A recognized authority and outstanding leader in the field of logistics, he has organized and developed cost effective support systems which have had major impact on our Nation's defense.

His innovative contributions in the field of materiel management, spanning many critical periods this Nation has faced, such as the Southeast Asia Crisis, have assured the best support possible for [the] United States missions throughout the world.

### **John T. Hughes**

A recognized authority in the field of reconnaissance intelligence and technology, he has made exceptional contributions to the security of the United States.

His innovative accomplishments in intelligence collection management and brilliant presentations to United States and Allied leaders have had significant, positive impact on intelligence support to our military forces overseas and to the viability of NATO preparedness.

### **Robert T. Jones**

A most distinguished and honored figure in aeronautical engineering in the United States, his contributions span the entire field of aeronautical sciences, including aircraft, missile and spacecraft research.

Of major consequence are his narrow triangular wing concept, the independence principle for three-dimensional boundary layers, and the concept of the oblique wing, boom-free supersonic airplane.

**Glenn W. Burton**

An internationally recognized crop breeder, his outstanding contributions to the productivity of grasslands have saved untold thousands from malnutrition or starvation.

He proved that vegetative plantings of pasture grass can be successful in establishing new, improved varieties, and opened a new horizon in breeding pearl millet in India and the United States.

**Morton I. Abramowitz**

An outstanding diplomat, demonstrating the highest ideals of dedication and leadership, he used imagination, courage, and unmatched energy to help save thousands of Cambodian lives.

He became the focal point of efforts to find longer-term political solutions to the dangers threatening Indochina, and his reports, analyses and recommendations provided invaluable guidance in shaping United States policies and action in Southeast Asia.

**William H. Oldendorf**

An outstanding clinician, his work in the field of diagnostic radiology represents some of the best and most significant medical research sponsored by the Veterans Administration.

His significant contributions to the advancement of medical practice have greatly benefitted the veteran and the public. In particular, his conceptualization and demonstration of reconstructive transmission tomography is the most significant recent advancement in the non-invasive diagnosis of solid tumors.

## About the Award

The President's Award for Distinguished Federal Civilian Service was established on June 27, 1957, by Executive Order of President Eisenhower. It is presented personally by the President "with profound appreciation, highest esteem, and great personal satisfaction" to generally not more than five individuals each year.

The award stands at the pinnacle of the Government's system of granting recognition to its employees for special efforts significantly above and beyond the requirements of their position. It serves to give National recognition each year to individuals whose outstanding achievements have current impact on improved Government or the public interest, and which exemplify to an exceptional degree, imagination, courage, and high ability in carrying out the mission of the Government.

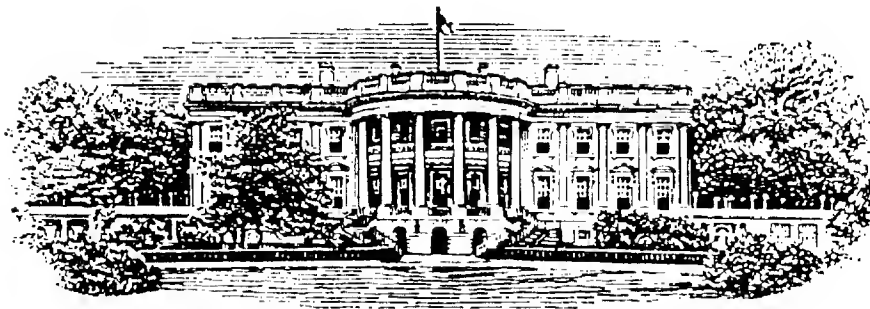
From the many thousands of employees who serve the American people with distinction, the heads of Federal departments and agencies select and recommend only a few individuals for this award. The significance and importance of the nominee's achievements must be so outstanding that they merit greater public commendation than can be awarded within their agency.

The Director of the Office of Personnel Management advises the President on the selection of persons to receive the award. Recipients are selected by the President.

## Previous Recipients of the President's Award for Distinguished Federal Civilian Service

|      |   |      |   |
|------|---|------|---|
| 1958 | Loy W. Henderson<br>Sterling B. Hendricks<br>John Edgar Hoover<br>Roger W. Jones<br>William B. McLean                                   | 1966 | Dr. Elson B. Helwig<br>Robert E. Hollingsworth<br>H. Rex Lee<br>Thomas C. Mann<br>Dr. James A. Shannon                            |
| 1959 | James V. Bennett<br>Robert D. Murphy<br>Doyle L. Northrup<br>Hazel K. Stiebeling<br>Wernher von Braun                                   | 1967 | Myrl E. Alexander<br>Arthur E. Hess<br>Sherman Kent<br>C. Payne Lucas<br>William J. Porter<br>Carl F. Romney                      |
| 1960 | Andrew Barr<br>Hugh L. Dryden<br>William J. Hopkins<br>Dr. Winfred Overholser<br>Robert M. Page   | 1968 | James J. Rowley   |
| 1961 | Bert B. Barnes<br>Wilbur S. Hinman, Jr.<br>Frederick J. Lawton<br>Richard E. McArdle<br>William McCauley                                | 1971 | Samuel M. Cohn<br>U. Alexis Johnson<br>Edward F. Knipling<br>Fred Leonard<br>George H. Willis                                     |
| 1962 | J. Stanley Baughman<br>Robert R. Gilruth<br>Dr. Donald E. Gregg<br>Dr. Frances O. Kelsey<br>Waldo K. Lyon<br>Llewellyn E. Thompson, Jr. | 1976 | Dr. Ernest Ambler<br>Lawrence S. Eagleburger<br>Dr. Alfred J. Eggers, Jr.<br>E. Henry Knoche<br>Dale R. McOmber<br>Barbara Ringer |
| 1963 | Winthrop G. Brown<br>Alain C. Enthoven<br>Sherman E. Johnson<br>David D. Thomas<br>Fred L. Whipple                                      | 1977 | Ellsworth Bunker<br>Philip C. Habib<br>John R. McGuire<br>William H. Phillips<br>Stanley Sporkin<br>Dr. Rosalyn S. Yalow          |
| 1964 | John Doar<br>Herbert Friedman<br>Lyman B. Kirkpatrick, Jr.<br>Bromley K. Smith  | 1978 | Alfred L. Atherton<br>Thomas S. Austin<br>Sidney N. Graybeal<br>Leonard Niederlehner<br>Harold H. Saunders<br>Dorothy L. Starbuck |
| 1965 | Howard C. Grieses<br>Homer E. Newell<br>Frank B. Rowlett<br>Clyde A. Tolson<br>Philip H. Trezise<br>William E. McCandless               |      |   |

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OFFICE OF PERSONNEL MANAGEMENT  
Incentive Awards Branch  
Washington, D.C. 20415  
Telephone (202) 632-4596

The attached material is furnished in response to your recent inquiry. We trust it will be helpful to you.  
Please call if you should need further assistance.

3/24/84

Date

*Rosemary Hannon*

Name

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 ROUTINE AND TRANSMITTAL SLIP 7 February 1983

| TO: (Name, office symbol, room number, building, Agency/Post) | Initials | Date   |
|---|----------|--------|
| 1. DC/BSD   | ced      | 2/7/83 |
| 2. C/BSD  | LB       | 2/7    |
| 3.  |          |        |
| 4.  |          |        |
| 5. Terri  |          |        |

| Action       | File                 | Note and Return  |
|--------------|----------------------|------------------|
| Approval     | For Clearance        | Per Conversation |
| As Requested | For Correction       | Prepare Reply    |
| Circulate    | For Your Information | See Me           |
| Comment      | Investigate          | Signature        |
| Coordination | Justify              |                  |

**REMARKS**

Called OPM Incentive Awards Staff regarding the President's Award for Distinguished Federal Civilian Service. The Award is still in a holding pattern (per Rosa Lee House). They drafted (today) a letter to the White House to be signed by Devine asking the status of the award program. They hope it will start up again soon. They will send out letters requesting nominees as soon as they get approval to start the program again.



P.S. Richard Lehman is to be nominated for this award.

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)

Room No.—Bldg.

Phone No.

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5041-102

OPTIONAL FORM 41 (Rev. 7-76)  
 Prescribed by GSA  
 FPMR (41 CFR) 101-11.206

STAT

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11 APR 1983

Called OPM today and spoke with  
Ms. Williams of the Incentive  
Awards Staff. This award is  
still in a holding pattern. They  
will notify us when it starts up  
again. TAC



Approved For Release 2003/08/26 : CIA-RDP84-00313R000300100001-7  
 Approved For Release 2003/08/26 : CIA-RDP84-00313R000300100001-7  
 8 December 1982

|  |  |                 |             |
|--|--|-----------------|-------------|
| <b>TO:</b> (Name, office symbol, room number, building, Agency/Post) |  | <b>Initials</b> | <b>Date</b> |
| 1. DC/BS   |  | ad              | 12/3/82     |
| 2.   |  |                 |             |
| 3.   |  |                 |             |
| 4.   |  |                 |             |
| 5. Terri - File  |  |                 |             |

|              |                      |                  |
|--------------|----------------------|------------------|
| Action       | File                 | Note and Return  |
| Approval     | For Clearance        | Per Conversation |
| As Requested | For Correction       | Prepare Reply    |
| Circulate    | For Your Information | See Me           |
| Comment      | Investigate          | Signature        |
| Coordination | Justify              |                  |

**REMARKS**

Called OPM Incentive Awards Staff (Lynn Roscoe) re the President's Award for Distinguished Federal Civilian Service. The Award is still in a holding pattern. They hope to start it up again soon, but don't know when. They will notify our Incentive Awards Branch via the paper they print up and send out. I will call her again in a few months.



\* News letter on Incentive Awards

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|   |                |
|---|----------------|
| <b>FROM:</b> (Name, org. symbol, Agency/Post) | Room No.—Bldg. |
|   | Phone No.      |

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STAT

MEMORANDUM R: Terri,

will let us know

ASK C/IAB TO  
LET US KNOW  
WHEN HE SEES  
ANYTHING IN THE  
NEWSLETTER RE  
THIS AWARD

JNX.

Date 12/8/82

FORM 5-75 101 USE PREVIOUS EDITIONS